

## HEALTH & SAFETY POLICY

Our aim is to deliver zero harm through a culture of empowerment where we won't compromise the safety or the health of our people for profit or production.

In order to achieve this objective we:

- Ensure our work culture demonstrates our value of caring for the wellbeing of everyone through targeting “zero-harm”
- Empower all our personnel to place the safety and health of our people before profit or production utilising the Red Card system
- Demonstrate leadership by displaying behaviours at all levels in the organisation that commit to excellence in safety
- Deliver constant improvement through planned safety objectives, targets and performance indicators that continually exceed expectations
- Strive for best practice outcomes utilising accredited systems in accordance with standard ISO 45001

A blue ink signature of Grant Kempe.

**Grant Kempe**  
Managing Director  
Kempe Group

